

WP2 TASK 4 – COMPETENCE BUILDING

Task presentation • Niels Belmans (SCK CEN)



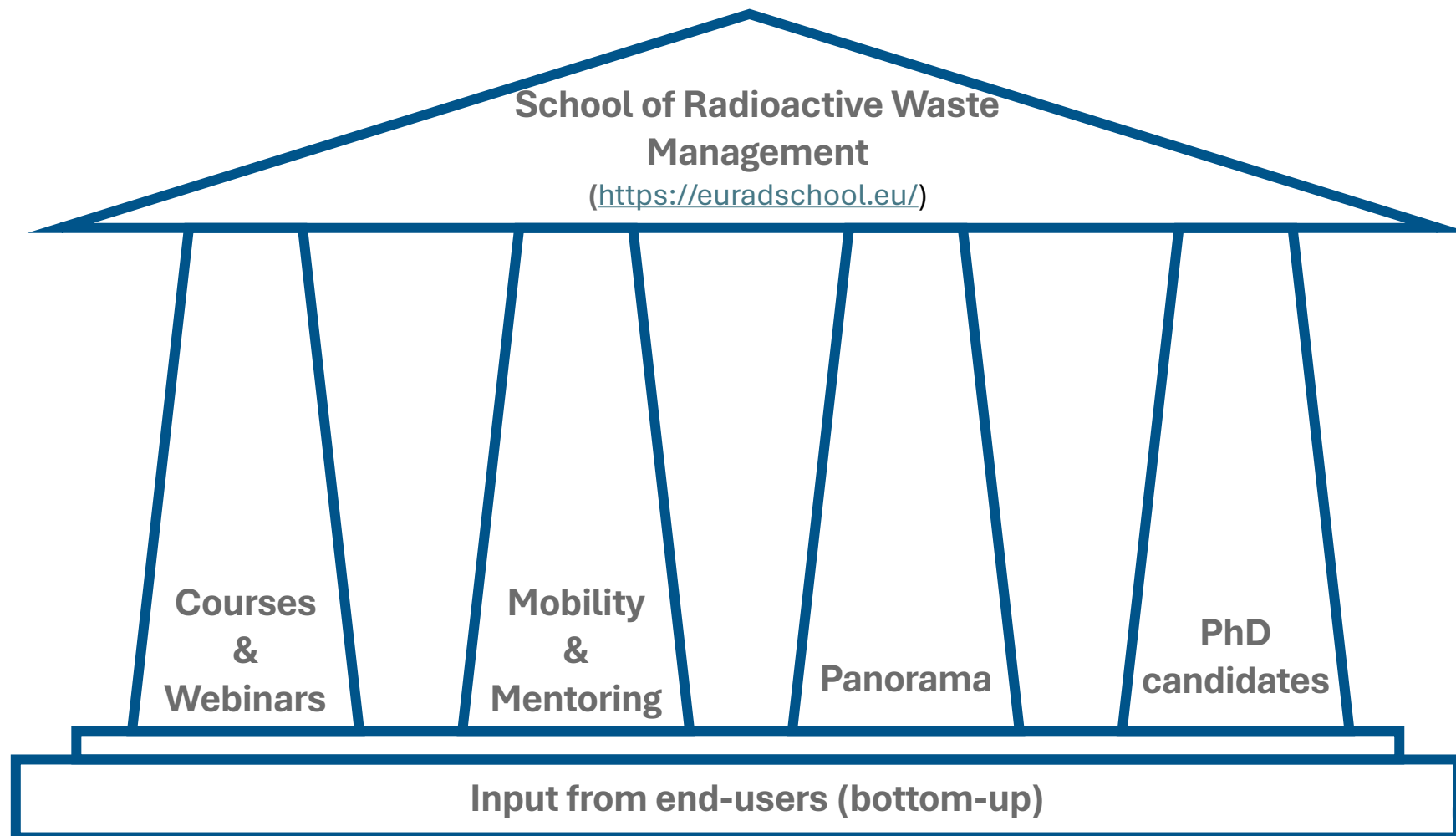
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OVERVIEW OF TASK 4 – COMPETENCE BUILDING

- **Overall aim:** The School of RWM (established in EURAD-A) is coordinating competence building activities in EURAD-2. The main aim is to contribute to continued availability of competent staff in the field of RWM. Key is here is closing the generational competence gap through training of the next generation of experts.
 - Providing training based on end-users' needs (Subtask 4.1)
 - Providing opportunities to travel to expand one's knowledge and skills (Subtask 4.2)
 - Providing a framework for mentoring and networking between junior and senior professionals (Subtask 4.3)
- **Task Lead:** SCK CEN
- **Partners:** CIEMAT & Amphos21

TASK 4 – COMPETENCE BUILDING - STRUCTURE



TASK 4 – COMPETENCE BUILDING – DELIVERABLES AND MILESTONES YEAR 1

- **Training**

- ☒ • Review/update of the protocols and methodologies established in EURAD-1/PREDIS
- ☒ • Update list of training needs. Define priorities and planning
- ☒ • Organize 1 training (online or face-to-face) + 5 Lunch & Learn sessions

- **Mobility**

- ☒ • Review/update of the protocols and methodologies established in EURAD-1/PREDIS
- ☒ • Mobility platform ready by M4
- ☒ • Launch Mobility Programme in M4-5

- **Mentoring & Networking**

- ☒ • Students network & organizing 1 students workshop (linked to EURAD-2 event)
- ☒ • Framework proposal for managing mentor-mentee relations (**MS26**)



TASK 4 – COMPETENCE BUILDING – RESULTS

- **Training**

- 1 face-to-face training completed: WP ANCHORS training course (August 2025)
- 1 face-to-face training planned: WP SAREC training course (April 2026)
- 5 Lunch & Learn sessions: 3 completed and 2 planned (Sept. + Oct. 2025)



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- 31 eligible mobility applications (status August 31 2025)
- 22 accepted applications (4 still pending review; status August 31 2025)

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- **Mentoring & Networking**

- **MS26** - Methodology memo on mentoring pair applications protocol and implementation guideline
- Set up registration platform for (potential) mentors and mentees:
<https://euradschool.eu/eurad-2-mentoring-programme/>
➔ open for registrations as of now!

TASK 4 – COMPETENCE BUILDING – GOING FORWARD

- **Training**

- Identifying topics for Lunch & Learn sessions for 2026. We are open to suggestions!
- Discuss and design training courses for 2026 with technical WPs

- **Mobility**

- Next application periods are the months of October and December 2025

- **Mentoring & Networking**



- Identify mentors
- Attract mentees
- Matching mentor-mentee pairs (foreseen for end of 2025)



CONCLUSION AND OUTLOOK

Having a competent workforce, now and in the future, is crucial for establishing safe and sustainable RWM programmes throughout Europe.

The School of RWM's activities are actively ongoing and aim to help develop competences through training, mobilities and, as of now, mentoring.

WP2 Task 2 is currently looking for potential mentors for the mentoring programme. If interested, please register via the website!

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